



**Nsika Strategic
Partners**

COMPANY PROFILE | 2026

Nsika Strategic Partners

Human Capital & Digital Transformation for Africa's Future

Level 1 B-BBEE

PEA/TES Certified
Agency

100% Black Youth & Female
Owned

Reg: 2025/635698/07

info@nsikasp.co.za | 081 405 7988/ 067 002 4569 | www.nsikasp.co.za

ABOUT US

Who We Are

Nsika Strategic Partners is a human capital and digital transformation firm that helps organisations operate with clarity, efficiency, and measurable impact. We partner with clients across multiple sectors to strengthen recruitment, talent management, and workforce development, while adopting modern, scalable digital solutions.

Our approach blends human expertise with technology-driven methods, pairing practical insight with forward-thinking design to streamline operations and position organisations for sustained growth.

12+

**Years in Business Analysis
& Project Management**

15+

**Years in
Human Capital**

6+

**Sectors
Served**

Our Purpose



Vision

To be a trusted human capital and digital transformation partner for organisations across Africa.



Mission

To deliver innovative, practical solutions that strengthen recruitment, HR operations, digital capability, and workforce readiness for businesses of all sizes.



Our Commitment

Empowering businesses, opening opportunities for young people, and contributing meaningfully to South Africa's economic development.

Legal & Compliance



Registration
2025/635698/07



Tax Number
9341642248



PEA/TES Agency
Certificate No: PEA7001461/5



Ownership
100% Black, Youth & Female Owned



Now Certified: B-BBEE Status Level 1 Contributor

NSP holds a Private Employment Agency/ Temporary Employment Service Certificate, formally authorising our full-cycle recruitment and talent placement services under South African regulation.

WHAT WE DO

Service Portfolio

Five integrated service areas designed to address critical business challenges and drive organisational excellence.



Recruitment & Talent Acquisition

Full-cycle recruitment, talent pipeline development, and youth-focused placement programmes.



IT Talent Accelerator

Intensive bootcamps in BA, PM, Data Analytics, Software Development, QA, Scrum, and Cloud.



Digital Transformation

HRIS implementation, systems analysis and optimisation, workforce digitisation and automation.



Consulting Services

Business analysis, agile project management, human capital strategy, and go-to-market advisory.



Software Development & SaaS

Custom AI-powered digital products and our cloud payroll platform, Nsika Payroll.

TRACK RECORD

Client Engagement Portfolio

Delivering measurable impact across public and private sector clients, directly and as a specialist consortium partner. Below are some of the clients we have engaged, among others:



AECI Limited

Via GKP InfoTech

BA Led on the VIXEN cloud migration, modernising a legacy explosives formulation system to Microsoft Azure.



Dept. of Mineral & Petroleum Resources

Via Gemini GIS

BA and systems testing on Project Indwe, the national Mining Cadastral System modernisation.



3Sixty Health

Direct Engagement

End-to-end process improvement across six managed care domains, with BPMN modelling and value stream mapping.



KeyHealth Medical Scheme

Direct Engagement

Process mapping engagement documenting key operational workflows to baseline digital improvement.



Pamoja Capital

Direct Engagement

Business and data analysis supporting data-driven decision-making and strategic alignment.



Kettle Consulting

Direct Engagement

Structured requirements analysis and documentation underpinning client delivery objectives.

Digital Transformation

We help organisations transition to digital-first operations through technology that enhances efficiency, compliance, and employee experience.



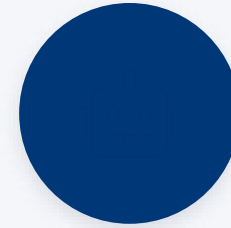
HRIS Implementation

End-to-end deployment and ongoing support for human resource information systems.



Systems Optimisation

Analysis and enhancement of existing systems to maximise performance and ROI.



Process Automation

Workforce digitisation that reduces manual tasks and improves accuracy.

Leadership Team



Swazi Ndlovu

Founder & Managing Director

Holds a BA in Human Resources and an Honours Degree in Psychology, grounding her expertise in human behaviour, organisational development, and talent management. Her experience spans recruitment, HRIS analysis, payroll administration, and consulting across local government, FMCG, and ICT.

15+ Years in HR &
Organisational Development



Mbuso Khanyile

Partner & Principal Consultant

Brings deep experience in business analysis, project management, technology advisory, and enterprise transformation. His expertise covers process design, requirements engineering, Agile delivery, and innovation strategy, delivered across the mining, healthcare, explosives, financial services, and government sectors.

12+ Years in Business Analysis
& Project Management

Why Partner with NSP?



Innovation-Driven

Technology-first approaches that keep organisations ahead of the curve.



People-Centred

Human expertise combined with digital solutions for lasting impact.



Practical Excellence

Actionable, outcome-oriented support grounded in real-world experience.



Impact-Focused

Committed to empowering businesses and developing Africa's workforce.



Youth-Led Vision

Creating opportunities and pathways for the next generation of talent.



Transformation Ready

Proven delivery across government, mining, healthcare, and financial services.

GET IN TOUCH

Let's build Africa's future together.



Phone / WhatsApp

081 405 7988

067 002 4569



General Enquiries

info@nsikasp.co.za



Direct Contact

mbuso@nsikasp.co.za

swazi@nsikasp.co.za



Website

www.nsikasp.co.za



Address

192 Village 2, Stone Arch Estate, Castlevuew, Germiston, 1401